

**Beaver Dam Unified School District
Board of Education Minutes**

Special Meeting

August 12, 2010

A special meeting of the Beaver Dam Unified School District Board of Education was held on the above date at the Educational Service Center. The meeting was called to order at 5:00 p.m. by President, Bev Beal-Loeck. Board members present were Bev Beal-Loeck, Dan Feuling, Jean Hill, Marge Jorgensen, Lisa Panzer, Chad Prieve, Gary Spielman, and Joanne Tyjeski. Board members absent were Kim Darst.

Mr. Steve Vessey, Superintendent, reviewed a draft of the board of education goals and shared the administrator evaluation process in relation to the accountability piece of the goals, including a schedule of administrator meetings.

Ms. Janet Shumaker, High School English Teacher, interrupted the discussion saying the evaluation process is absolutely horrible and that the board needs to be accountable. She said she can't understand the lack of accountability from the board a few years ago. She said she goes to her job and gives a lot. She said the board is so cavalier about it and they have a lack of responsibility. She doesn't want to hear about accountability if the board is not going to do it. She said she doesn't know what the problem is and this has been put off and put off. She doesn't want to hear smooth talking and wants substance. She said the smooth phrases mean placating. She said that if a parent is upset with her and she needs to apologize, she apologizes. She said that she taught the children of Dan Feuling, Jean Hill, Gary Spielman, Joanne Tyjeski, and Marge Jorgensen. She said she has been trying to solve problems with administration for two years.

Mr. Bob Shumaker interjected saying that he met with the board's attorney about Debb Lins' request and Cheryl Grulke's request. He had requested for them to meet with the board. He said that the board's attorney said he would talk to the board president and get back to him and he hasn't heard from the board or the attorney. He gestured with his blackberry and asked to excuse him for checking it during the meeting. He said he was waiting for a response from the attorney.

Ms. Beal-Loeck said there was no discussion about meeting with them at this meeting. She knows they would like to meet, but a date hasn't been set.

Mr. Shumaker said he sent letters to the board's attorney and hasn't received a response.

Ms. Beal-Loeck said the board needs to talk to their lawyer to get the facts. She explained that this board meeting was not noticed to conduct a meeting with them.

Ms. Rose McDonald said it's an ongoing issue to get on a board agenda. She claimed that Dr. Don Childs harassed a parent to the point they are running scared. She said these issues need to be addressed to move on. She said that people need to get back to feeling safe on their jobs and let people know they are safe. She claimed that there are two more possible lawsuits that could be brought forward, including a bullying one at the High School. She feels there needs to be deep communication. She said these people have gone through proper channels and need an

apology. She said this needs to be rectified so the district can get to the business of teaching kids. She said this needs to get resolved.

Mr. Shumaker continued by saying that Dr. Childs said there was never a complaint of bullying or harassment while he was in Beaver Dam. He said that all board members received the complaint and never spoke up about the false statement. They allowed the public to be misled.

Ms. McDonald said that a parent sent a letter to all the board members about the bullying and the parent is so shocked that no board member contacted her.

Board members said they have not received a letter about bullying at high school as Ms. McDonald indicated.

Ms. McDonald said that she is just saying there are issues to stop and rectify. She feels Janet Shumaker is an awesome teacher and can't imagine what's been going on. She said that things need to get things fixed and corrected. Can't sweep and make it go away.

Mr. Shumaker shared his opinion that Ms. Debb Lins is an awesome administrator. He claims to have a list of allegations. He emphatically claimed that Mr. Don Patnode leered at Ms. Lins' breasts and crotch. He also shared his opinion that Ms. Cheryl Grulke is an awesome secretary. He claimed that she came with her issues in October and they haven't been addressed.

Ms. Beal-Loeck said that the board is aware of the concerns and they have the same concerns. She explained that the board also has a lawyer.

Mr. Dan Grulke interrupted and told the board to go ahead and hide behind their son of a bitch Milwaukee lawyer. He claimed that Beaver Dam taxpayer money is being thrown away. He said the board has no right to spend money on him. He said they don't need the board or superintendent. He pointed at Mr. Vessey and told him that he could get out of the district and he is not needed. He claimed that Dr. Childs called them a liar and the board didn't take responsibility. He reiterated that the board isn't needed and told them to step down. He told the board that they are in the wrong business and can't continue to do business this way. He claimed that the board is hiding behind their lawyer.

Ms. Beal-Loeck said that just as Mr. Grulke is entitled to legal representation, the district also needs to be represented. She let him know that the meeting did not include a public comment session.

Mr. Shumaker interrupted and said that Mr. Grulke had the right to address the board as a taxpayer because his wife's health insurance was taken away.

Mr. Dan Feuling asked to have Ms. Cheryl Grulke speak for herself.

Mr. Shumaker said that she has a right to representation. Ms. Grulke did not speak.

Ms. Beal-Loeck said that this issue is beyond what could be discussed because of how the meeting was publicly noticed.

Mr. Shumaker stated that they would stay until the board leaves and said they want to meet with the board.

Spielman moved, Hill seconded, move into closed session in accordance with State Statute 19.85 (1)(c) to discuss the employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. The meeting will reconvene into open session for the possible transaction of business and adjournment.

The motion was adopted by the following vote: Ayes – Feuling, Hill, Jorgensen, Panzer, Prieve, Spielman, Tyjeksi, and Beal-Loeck. Nays - None.

Personnel items were discussed during the closed session.

Spielman moved, Jorgensen seconded, to reconvene into open session.

Motion was adopted by unanimous vote.

Mr. Vessey continued to share information about the administrative evaluation process. He said every administrator will be evaluated every year. He explained that the list is not all encompassing and that it is a working list of administrators who have had times scheduled. He shared that the five areas of the evaluation.

There was discussion regarding surveys, community involvement, and evaluation responsibilities.

The facilities goal was discussed. A suggestion was made to have a committee of board members develop a plan to present to the public. Discussion focused on staff and community member involvement in the process and devoting future workshops to the process.

Jorgensen moved, Hill seconded, to adjourn the meeting.

The motion was adopted by unanimous vote and the meeting was adjourned at 8:44 p.m.

/s/
Bev Beal-Loeck, President

/s/
Joanne Tyjeski, Clerk